

Members Quarterly

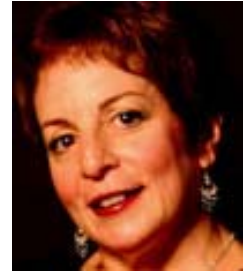
Winter 2014 Edition

Perspective

IPM Celebrates 30 Years —

We're on a roll!

As IPM celebrates its 30th anniversary, this month marks my 18th year with the Institute. The years have flown by and I feel very fortunate to have crossed paths with some remarkable people along the way. Many of the members I spoke with in 1996 are still with us today. We've certainly come such a long way!



Nathaly Pinchuk
RPR, CMP

When IPM and the Association of Professional Recruiters of Canada started back in 1984, there were 100 members at the end of the first year. Over the years, we launched the Canadian Management Professionals Association, the Canadian Association of Assessment Specialists and the Canadian Professional Trainers Association. We now have over 2,600 active full and associate members across the country. We also have international members in the USA, Asia and the Middle East. We thank each and every one of you for your valued support over the years.

The success of IPM's four professional associations would not be as great without the added support of two special groups.

IPM National Office hereby acknowledges the tremendous work done by our National Board of Directors. These incredible volunteers have worked diligently for many years to expand member services and help plan professional development across the country. From East to West, we thank Pat McKay and Andrea Conrad in Nova Scotia, Jaime Moore and Diane Johnson in Ottawa, Linda Kellett and Reeshma Jassani in Toronto, Cindy Ziobrowski in Calgary, Mary Ann McCann in Edmonton and our newest recruit, Louise Shipway in Vancouver for their assistance. We can proudly boast that we have had the pleasure of working with the majority of these folks for many years. We also thank the teams of dedicated members in each of these regions who have provided their input and support on regional issues. Some of our board members have been with us for over a decade which is rare for professional associations these days.

Beyond our member volunteers, IPM acknowledges the exceptional contribution made by our industry experts who volunteer their time to assist with our Members Quarterly publications and present on an ongoing basis at IPM Conferences. We have had the pleasure of working with Canada's top Employment and Labour Law Lawyers, financial management, leadership and workplace management experts. Members have commented on how delighted they are to be able to meet these experts face to face at our events or capture their insights in the Members Quarterly when they are on the other side of the country.

Special appreciation goes to expert lawyers Malcolm MacKillop, Hendrik Nieuwland and Ruben Goulart in Toronto, Tom Ross in Calgary, Colin Fetter in Edmonton, Dan Palayew and Steve Williams in Ottawa for their continued support. We are also most grateful to our workplace management experts Philip Gennis, Craig Dowden, Charmaine Hammond, Gail Boone, Carla Hurley, Rick Boersma, Marcel Bellefeuille, David Ray, Luc Beaudry and Wendy Godmere for

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continuing to share their advice and experiences on the vast range of workplace issues with members both at events and in print.

While we are constantly introducing new faces in new areas of interest, our members and corporate guests continue to find inspiration and answers to their questions from our IPM "family" of experts.

The 2014 Honour Roll would not be complete without sincere gratitude to our members. You provide precious feedback and support which helps us all do our jobs. It's been a wonderful 30 years for IPM. I can hardly wait to see what the next 30 bring!

*Nathaly Pinchuk, RPR, CMP
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