Halifax IPM One Day Conference
April 10, 2013

Cost for the Full Day Conference includes breakfast, lunch, two coffee breaks, all four sessions and handout materials.

Early Bird Registration: Payment and registration must be received by February 28, 2013. Get your registration in by February 28, 2013 and become eligible to win training programs worth $1000!

THEME: Management Development: Raising Issues, Solving Problems

Today’s Top 3 Issues in Managing People – The Legal Perspective

Grant Machum, B.Com., LL.B., Partner & Practice Group Leader, Labour and Employment, Stewart McKelvey

Managing people today in a truly diverse and changing world has its challenges. You’ll get latest trends and practical tips in 3 areas: age in the workplace, social networking and constructive dismissal. We are more challenged now by “age” with performance being the ultimate goal. Learn how to move forward. Review how to create a social networking policy best suited to preventing harm within your organization. Flexibility to change with the times is vital. Obtain tips on how to reorganize your workforce without constructive dismissal charges.

The Next Frontier – Recruiting in the 21st Century Workplace

Gail Boone, MPA, CEC, CHRP, Facilitator, Consultant & Certified Executive Coach, Gail Boone Consulting

Carla Hurley, M.Ed, CEC, Director, HR, Workers’ Compensation Board of Nova Scotia & Certified Executive Coach

Is your workplace ready to go boldly go where it has not gone before? As the boomers leave the workforce to be replaced by Gen X and Y, organizations will have to think differently about recruitment. Discover what your organization should consider in this new phase. Discuss the changes in balance between technical expertise and fit and how to determine the right mix in today’s shifting world of work. Obtain tips on how to take your recruitment efforts to the next frontier.

Implementing Change – What You Need to Succeed

Carla Anglehart, Director, Organizational Development, Health Association Nova Scotia

How do today’s leaders move people away from resistance and fear of change to a place where they embrace change with greater focus, productivity and engagement? Learn how to effectively manage yourself and support others through change. Obtain a model that supports individuals in identifying where they are at with regard to a particular change and what skills they need to move forward in each stage. Formal leaders will also learn here with strategies that you can successfully implement and see progress.

The Growing Earnings Gap & Productivity: What We Can Do?

Larry Haiven, PhD, Professor, Sobey School of Business, Director, Master of Management-Co-operatives & Credit Unions, Saint Mary’s University

Most of us spend a greater amount of time at work than we did years ago. Is this large amount of time reflected in our earnings? Explore the issues of productivity and inequality of earnings in today’s workplace. Why should we be concerned about the growing inequality? Review how to engage your people, how to invest in them and how to tackle productivity problems.
Early Bird Registrations:  
payment and registration  
received by February 28, 2013  
Members of  
APRC/CMPA/CAAS/CPTA & Students:  
$119 plus HST per person ($136.85)  
Non-Members/Guests:  
$139 plus HST per person ($159.85)  

Regular Registrations:  
payment and registration  
received after February 28, 2013  
Members of  
APRC/CMPA/CAAS/CPTA & Students:  
$179 plus HST per person ($205.85)  
Non-Members/Guests:  
$199 plus HST per person ($228.85)  

Cost for the full day includes breakfast, lunch, coffee breaks, all four sessions and handout materials.  

Early bird registrants qualify to win management training programs worth $1000!

FAX-BACK REGISTRATION FORM (613) 721-5850

☐ Halifax: April 10, 2013

Name*  
Title  
Company  
Address  
City  
Province  
Postal Code  
Telephone  
Fax  
Email

PAYMENT INFORMATION

- OPTION 1: Charge to: ☐ VISA ☐ MASTERCARD

CARD #  
EXPIRY DATE (MM/YY)

Card Holder’s Name:  
Signature:  (not valid without an authorized signature)

- OPTION 2:  
☐ CHEQUE (enclosed, made payable to IPM)

Don’t forget to add the 13% HST (Our GST #: 892341421RT0001)

NOTE: Payments MUST accompany registrations.  Space is limited so to avoid disappointment, REGISTER NOW!

Don’t wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry.