Management Tools for Today’s Workplace

**IPM Annual Conference • CALGARY • May 1, 2018**

9:00 a.m. to 4:00 p.m. (Continental Breakfast at 8:30 a.m.)

**Hotel Blackfoot**
5940 Blackfoot Trail SE, Calgary

Cost for the Full Day Conference includes breakfast, lunch, two coffee breaks, all sessions and handout materials.

Early Bird Registration: Payment and registration must be received by February 16, 2018.

Get your registration in by February 16, 2018 and become eligible to win training programs worth $1000!

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**Today’s Critical Issues in Employment Law**

**Tom Ross**, LL.B., Partner, McLennan Ross LLP

The legal landscape for employers continues to evolve. Alberta has faced significant changes in its employment legislation, and changes to societal norms are placing new demands and pressures upon employers. This presentation will address:

- Changes to Alberta’s employment legislation, including the Employment Standards Code and Labour Relations Code
- The legalization of marijuana and how it will affect your workplace

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**Embrace Newcomers into Your Workplace**

**Anila Lee Yuen**, MBA, Chief Executive Officer, Centre for Newcomers

This session will explore newcomers’ contributions as well as challenges in entering the workforce and provide key recommendations that will facilitate integration of newcomers into the labour market.

Highlights:

- Newcomers’ profile in general and those served at the Centre for Newcomers
- Positive contributions newcomers bring into the labour market
- Understanding the barriers and challenges that newcomers face and where they get stuck
- What can employers and concerned service providers do to tap their optimum potentials, reduce the barriers and create a more welcoming hiring and retention environment?

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**Diversity and Inclusion: Best Practices in Recruitment, Employee Development & More**

**Kim Brassard**, Senior Talent, Diversity & Inclusion Advisor, Shell Canada and **Stuart Young**, Experienced Hire Recruiter, Shell Canada

Today’s talent is more diverse than ever before. Having an inclusive work environment is key to innovating, developing and retaining that talent. Diversity is important, but it has to be partnered with inclusion to be really effective.

Highlights:

- Review of the elements of a corporate Diversity & Inclusion Strategy on the business case
- Share how RDS is set up to support the topic of Diversity and Inclusion in the workplace
- Explore details of Shell Canada’s strategy and tactics on Attraction and Recruitment including approach and specific initiatives. Learn how you can apply these initiatives in your own organization.
- Examine challenge areas, findings and results as well as ongoing progress for how Shell is evolving on this topic. Learn how to handle accommodation issues and other challenge areas.

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**Sign In Your Teams: Connect, Collaborate and Create with Ease**

**Jacqueline Throop-Robinson**, CEO, Spark Engagement

Take your teams and leaders beyond the basics. In today’s world, teams are much different than years ago. More often individuals are interacting with people from within their own workplace, other organizations and communities.

Highlights:

- Discover the Golden Rule of Collaboration at work, build on ideas with proven techniques, deal with people who create barriers and work with mistakes
- Obtain tools and techniques for everyday use and work with others constructively. Take your team to the next level and apply these principles in both your professional and personal lives.
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Book Today and Save!

**Early Bird Registrations:**
Payment and registration received by **February 16, 2018**

- **Members** of APRC/CMPA/CAAS/CPTA & Students: $139 plus GST per person (**$145.95**)
- **Non-Members/Guests:** $159 plus GST per person (**$166.95**)

Don’t wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry.

Early bird registrants qualify to win management training programs worth $1000!

**Regular Registrations:**
Payment and registration received after **February 16, 2018**

- **Members** of APRC/CMPA/CAAS/CPTA & Students: $199 plus GST per person (**$208.95**)
- **Non-Members/Guests:** $219 plus GST per person (**$229.95**)

Register three (3) participants from the same organization at the same time and the 4th attends free!

More information and registration: [www.workplace.ca](http://www.workplace.ca) and click on “Events” OR fill out the registration form below.

**FAX-BACK REGISTRATION FORM** 1-866-340-3586

For further details, call 1-888-441-0000

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**PAYMENT INFORMATION**

**OPTION 1:**

- [ ] VISA
- [ ] MASTERCARD

EXPIRY DATE (MM/YY)

CARD # CODE

Card Holder’s Name: ____________________________

Signature: ____________________________

(Not valid without an authorized signature)

**OPTION 2:**

- [ ] Company cheque, bank draft or money order enclosed made payable to IPM.

Don’t forget to add the 5% GST (Our GST #: 892341421RT0001)

**ATTENDEE INFORMATION:**

Number of colleagues registering with you on this form: _______

*Names:_________________________________

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[ ] APRC/CMPA/CAAS/CPTA Members & Students (x______)

[ ] Non-Members & Guests (x______)

**NOTE:** Payments **MUST** accompany registrations. Space is limited so to avoid disappointment, **REGISTER NOW!**