



Edmonton

April 28, 2016



9:00 A.M. TO 4:30 P.M.

(Continental Breakfast at 8:30 A.M.)

Chateau Louis Hotel
& Conference Centre
11727 Kingsway, Edmonton

COST FOR THE FULL DAY CONFERENCE INCLUDES

BREAKFAST, LUNCH, TWO COFFEE BREAKS, ALL FOUR SESSIONS & HANDOUT MATERIALS.

Early Bird Registration:

Payment and registration must be received by February 19, 2016.

Get your registration in by February 19, 2016 and become eligible to win training programs worth \$1000!

Management Today™: Workplace Updates

Today's Critical Issues in Employment Law

Colin Fetter, B.Comm, LL.B., Partner, Brownlee LLP

This presentation will address tips and recent developments in the following areas:

Demystifying "Constructive Dismissal"

In our current economy change is a constant presence. Changes that affect your employees raise the risk of constructive dismissal. What are the consequences and how can you avoid hidden traps and risk in this area when implementing changes within your organization?

Human Rights and the Duty to Accommodate: Employers have rights too!

Most managers and HR professionals understand that the area of Human Rights and the "Duty to Accommodate" is a virtual minefield of restrictions and risk for employers. Examine practical proactive tools and employer rights that we do have in this area. Understand your employer rights and the risk management tools available to you in this ever changing arena.



Colin Fetter

The Work of Leaders: Connect to real-world demands

Murray Janewski, B.Comm, MBA, President, ACT One International Corp

Based on best practices, "The Work of Leaders" connects to real-world demands, generating powerful conversations that provide a clear path for action.

Using the framework of Vision, Alignment and Execution, The Work of Leaders encourages leaders to understand their own leadership behaviours and how those behaviours will impact their effectiveness in leading others. It's an opportunity for leaders at all levels of learning to reflect on how they approach each step of their work. In addition, it encourages reflection and discussion about the team and the organization.

Participants will come away with both the insight and the actions to be able to grow as a leader and to grow their teams.



Murray Janewski

Communicating for Success and Results: Difficult Conversations

Charmaine Hammond, BA, MBA, President, Hammond International Inc., Speaker, Consultant

Communication is one of the most common challenges that we all face. This presentation provides you with practical and tactical skills and tools that you can implement immediately for positive results, less drama and better results... the courageous dialogue. Learn how to reduce your own anxiety and help to generate a positive and productive outcome for all parties involved.

Whether the situation involves providing feedback about sensitive issues, correcting performance or conveying bad news, this presentation will help you communicate for success and results up, down and across the organization.



Charmaine Hammond

Bring About What You Think About: Change Your Future Today!

Eddie Lemoine - International Speaker/Author & Employee Engagement Expert

Extensive investigation has been done in the study of changing your thoughts to change your life. Eddie's research-based approach provides participants with immediate techniques they can use in their business and personal lives.

In this high energy session, discuss the three key elements to change your future outcomes. Learn techniques to attract success, abundance, good health and successful relationships. The techniques presented will help implement lasting change.

Discover how to improve business and personal relationships, create more of what you would like to have and less of what you would not, employ the power of emotions, break through fears to achieve higher levels of success, foresee pitfalls along the way and avoid them, achieving the outcome you desire.



Eddie Lemoine

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