



Institute of
Professional
Management

workplace
TODAY



Management Tools for Today's Workplace

IPM Annual Conference • TORONTO • May 2, 2018

9:00 a.m. to 4:00 p.m. (Continental Breakfast at 8:30 a.m.)

Radisson Hotel Toronto East
55 Hallcrown Place, Toronto

Cost for the **Full Day Conference** includes breakfast, lunch, two coffee breaks, all sessions and handout materials.



Early Bird Registration:

Payment and registration must be received by
February 16, 2018.



Sponsored by: Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

Get your registration in by **February 16, 2018**
and become eligible to
win training programs worth \$1000!



Michelle Henry

Today's Critical Issues in Employment Law

Michelle Henry, J.D., Partner, Borden Ladner Gervais LLP

This presentation will provide recent cases, updates and developments in Human Rights, WSIB and Mental Health Issues.

- Recent cases on assessing the duty to accommodate and undue hardship
- WSIB mental health claims and WSIB decisions on traumatic mental stress
- Medical information that employers are entitled to request
- Health & Safety Issues and Confidentiality
- The process of discipline of employees with mental health issues
- Best practices for approaching stress and mental health claims
- Recent damage awards in human rights cases



Murray Janewski

The Work of Leaders: Connect to Real-World Demands

Murray Janewski, MBA, President, ACT One International Corp.

Based on best practices, "The Work of Leaders" connects to real-world demands, generating powerful conversations that provide a clear path for action.

Using the framework of Vision, Alignment and Execution, The Work of Leaders encourages leaders to understand their own leadership behaviours and how those behaviours will impact their effectiveness in leading others. It's an opportunity for leaders at all levels of learning to reflect on how they approach each step of their work. In addition, it encourages reflection and discussion about the team and the organization.

Participants will come away with both the insight and the actions to be able to grow as a leader and to grow their teams.



Carol Ring

Ignite Your Culture! 6 Steps to Fuel your Organization's Profits, People and Potential

Carol Ring, CEO & Founder, The Culture Connection, Speaker, Facilitator and Author

According to Gallup, employee engagement isn't getting any better despite a recent uptick in attention and effort. From Nov 2011 to Nov 2015 the % of engaged employees has risen a mere 1.8%. Measuring culture and cultural entropy directly is a much better strategy to inspiring human performance.

In this session you will hear real life stories about how an organization's culture can either propel it forward or create barriers that hold it back. Discover a unique 6-step process that demystifies the course of action leaders need to take to shift from a default culture to one designed for success.



Orlando Bowen

Peak Performance: Become a Game Changer!

Orlando Bowen, M.Sc., Motivational Speaker, Executive Director, One Voice One Team Youth Leadership Organization Leadership - "Leading by Example, We ALL Have Stories AND Gifts to Give".

We all have unique skills, talents and gifts that we bring to our organizations and teams. In this dynamic presentation, discover new ways of being a catalyst in creating and fostering powerful environments where your people know that they are respected and that their voices matter. They will also be engaged around how they can celebrate each other's contributions and powerfully tap into their own gifts for the betterment of all.

