



Institute of Professional Management



IPM 2019 Half Day Workshop

HALIFAX • Wednesday, May 1, 2019 • 8 a.m.–Noon

Today's Critical Issues in Employment Law

Presenters: **Kyle MacIsaac**, LL.B, Partner, Mathews Dinsdale & Clark LLP and **Caroline Spindler**, J.D., Associate, Mathews Dinsdale & Clark LLP

Managing people today in a truly diverse and changing world has its challenges. The legal landscape for employers continues to evolve. This special half day program will address tips and recent developments in the following areas:

- Cannabis and the Workplace: Medical & Recreational – Testing, Accommodation, Employee Rights & Policies
- Recruitment Updates: Background checks, Social media
- Employment Contracts
- Constructive Dismissal



Kyle MacIsaac

Kyle MacIsaac is a partner with Mathews Dinsdale & Clark LLP in Halifax who advises employers in all areas of workplace law.

Kyle represents provincially and federally regulated employers concerning both labour and employment matters, including those concerning human rights issues, employment standards and employment contracts, wrongful dismissal, occupational health

and safety, union organizing, collective agreement interpretation, grievance handling, progressive discipline and investigations into employee misconduct. He has appeared before various courts and tribunals throughout Canada.

In addition to his litigation practice, Kyle provides managers with practical training in all manner of human resource management topics.

Prior to being called to the Bar in 2008, Kyle received a B.A. from St. Francis Xavier University and an LL.B. from Dalhousie University. He is a member of the Canadian Bar Association, the Nova Scotia Barristers' Society and Canadian Association of Counsel to Employers.



Caroline Spindler

Caroline Spindler is an associate with Mathews Dinsdale & Clark LLP in Halifax. She practices in all areas of workplace law, advising and representing employers on issues involving discipline and discharge, wrongful dismissal actions, grievance arbitration, human rights and workers' compensation matters.

Caroline also regularly assists employers with a wide range of other matters, including the preparation

of employment contracts and employment policies as well as dispute resolution before labour, employment, human rights and other administrative tribunals.

A Nova Scotia native, Caroline holds a J.D. Degree from the University of New Brunswick. At Law School, Caroline was awarded the J. Gordon Petrie, Q.C. Prize in Labour and Employment Law as well as a prize for the highest standing in Trial Practice. She is a member of the Canadian Bar Association, the Nova Scotia Barristers' Society, Law Society of New Brunswick and Canadian Association of Counsel to Employers.

EARLY BIRD DISCOUNT



Book by Feb 15th and Save!

HOURS:

8:00 a.m. to Noon (Full hot buffet breakfast served at 8:00 a.m. Session begins at 9:00 a.m.)

LOCATION:

Best Western Plus Dartmouth Hotel & Suites, 15 Spectacle Lake Drive, Dartmouth NS



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