



Institute of
Professional
Management



Management Today™: Workplace Updates

IPM Spring Conference • OTTAWA • April 6, 2017

9:00 a.m. to 4:00 p.m. (Continental Breakfast at 8:30 a.m.)

**Sheraton – Ottawa Hotel,
150 Albert St., Ottawa, ON**

Cost for the **Full Day Conference** includes breakfast, lunch, two coffee breaks, all sessions and handout materials.



Early Bird Registration:

Payment and registration must be received by
February 17, 2017.



Sponsored by: Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association

Get your registration in by **February 17, 2017**
and become eligible to
win training programs worth \$1000!



Dan Palayew

Law Update: Mental Health and Medical Issues in the Workplace

Dan Palayew, LL.B., Partner and **Erin Durant, JD**, Associate, Borden Ladner Gervais LLP, Ottawa

This special half day program will provide practical tips and strategies on how to deal with the following issues:

- Bill 132 – *Sexual Violence and Harassment Action Plan Act*: What You Need to Know
- The Duty to Accommodate – What is a Disability?
- Managing Return to Work: Accommodating the Returning Employee
- Legal Update on the Top 5 Cases – Examine the top 5 cases from the last year involving mental health and other medical issues in the workplace.



Erin Durant

Wellness in Today's Workplace

Marlene Mackey, RN, BNSc, MHSM

Encouraging your employees to stay healthy keeps your organization healthy. This can translate to reduced absenteeism due to illness and increased productivity due to better health. Review the contributing factors that have an impact on the wellness of your workplace. Discover new strategies in dealing with employees' wellness.

Gain valuable insights on the indicators of wellness related to workplace issues and the responsibility of managers as well as various strategies to be used when dealing with health and wellness issues in your work environment.



Marlene Mackey

Ignite Your Culture! Six Steps to Fuel your Organization's Profits, People and Potential

Carol Ring, CEO & Founder, The Culture Connection, Speaker and Author

According to Gallup, employee engagement isn't getting any better despite a recent uptick in attention and effort. From Nov 2011 to Nov 2015 the % of engaged employees has risen a mere 1.8%. Measuring culture and cultural entropy directly is a much better strategy to inspiring human performance.

In this session you will hear real life stories about how an organization's culture can either propel it forward or create barriers that hold it back. Discover a unique 6-step process that demystifies the course of action leaders need to take to shift from a default culture to one designed for success.



Carol Ring

