Workplace Bullying, Fraud & Investigations: Recent Trends & Best Practices
Sandy Boucher, B.Sc, CFE, Senior Investigator, Financial Advisory Services, Grant Thornton LLP

The link between fraud and bullying exists. Review some real fraud cases where there has been bullying that either precipitated the fraud or allowed it to go undetected. Learn how to develop and implement proper policies and procedures in dealing with bullying and fraud.

Discover a practical approach and best practices in conducting fraud investigations. The principles can be applied to other internal investigations including theft, harassment, conflict of interest, breach of IT policies or allegations of workplace violence. Implement a basic framework for fraud investigations before it begins. Examine your present strategy and process and understand potential problem areas to avoid the courts.

Legal Perspective: Bill 168 and Beyond - An Employee’s Guide for Employers
Ruben R. Goulart, B.A., LL.B., Managing Partner, Keyser Mason Ball LLP

With the benefit of one year of experience under Bill 168, this session will provide an overview of the various legal options available to employees when confronted with workplace harassment. Learn how to manage this given the new reality in Ontario.

Obtain legal updates on: Bill 168: the operation of the Bill and the Ministry of Labour’s approach, what to do when the MOL arrives at your door, Human Rights and the Courts: recent cases and “best practice” strategies to manage harassment complaints, Violence: exploring the obligation to protect your workforce versus the privacy rights of your employees and Internal investigation strategies: maximizing the likelihood of resolution before everything goes legal. Review sample fact scenarios designed for analysis and resolution of real life claims.

IPM’s 2011 Toronto Fall Conference on Bullying & Fraud: What to Do?
Date: Thursday, October 27, 2011
Time: 9:00 a.m. to 4:30 p.m. (Breakfast at 8:30 a.m.)
Location: Radisson Hotel Toronto East, 55 Hallcrown Place, Toronto, ON

Cost for the Full Day Conference includes breakfast, lunch, coffee breaks & all four sessions.

Get your registration in by September 26, 2011 and become eligible to win training programs worth $1000!

Early Bird Registration: Payment and registration must be received by September 26, 2011

Sponsored by: Institute of Professional Management • Workplace Today® Online • Association of Professional Recruiters of Canada • Canadian Management Professionals Association • Canadian Association of Assessment Specialists • Canadian Professional Trainers Association
BOOK TODAY AND SAVE!

Don’t wait for the last minute to reserve your place. Get involved and stay on top of your field and your industry. Register three (3) participants from the same organization at the same time and the 4th attends free! Also, qualify to win training programs worth over $1000 by registering early. Early Bird registrants are the only ones who are eligible! More information and registration at: www.workplace.ca and click on “Events”.

Cost for the full day workshop (includes breakfast, lunch, coffee breaks, all four sessions and handout materials) ....

Early Bird Registrations
(payment and registration received by September 26, 2011)

Members of APRC/CMPA/CAAS/CPTA & Students:
$119 plus HST per person

Non-Members/Guests:
$139 plus HST per person

Early Bird registrants qualify to win management training programs worth $1000!

Register at www.workplace.ca and click on “Events” OR fill out the Fax-Back registration below

FAX BACK REGISTRATION FORM (613) 721-5850

Toronto Full Day Conference on October 27, 2011

☐ APRC/CMPA/CAAS/CPTA Members & Students  ☐ Non-Members & Guests

Name          Title
Company       Address
City          Province          Postal Code
Telephone      Fax            Email

☐ VISA or ☐ MASTERCARD

Expiry Date

MM         YY

Add 13% HST (Our GST #: 892341421RT0001)

Card Holder’s Name ___________________________ Signature ______________________

☐ Cheque enclosed made payable to IPM (Don’t forget to add the 13% HST)

2210-1081 Ambleside Drive, Ottawa, ON, K2B 8C8, 1-888-441-0000 or 613-721-5957

Date ___________________________

Number of colleagues registering with you on this form: ___________ Names: ______________________

NOTE: Payments must accompany registrations. Space is limited so to avoid disappointment, REGISTER NOW!